



JOB ANNOUNCEMENT

LEGAL DIVISION — STATEWIDE ENFORCEMENT PROGRAM

COASTAL PROGRAM ANALYST I OR II

OR ENVIRONMENTAL SPECIALIST III

PERMANENT FULL-TIME POSITION IN VENTURA Office

The California Coastal Commission regulates and plans for development within offshore waters and on land along the California coast. The mission of the Commission is to provide for balanced use of the coastal zone and to protect, restore and enhance coastal and marine resources for the continuing benefit of current and future generations. The Statewide Enforcement Program of the Commission employs coastal program analysts to assist in permit enforcement, permit enforcement program policy development and mandated tasks related to land use regulation in the State's coastal zone.

Enforcement staff investigate and resolve Coastal Act violation cases that can involve either development activities undertaken without first obtaining a Commission permit or activities undertaken in violation of a permit granted by the Commission. The Commission's area offices first try to resolve reported incidents of violation activity. If the case is serious, will involve litigation for civil penalties or if the alleged violator(s) is uncooperative, the violation case is elevated to San Francisco for appropriate legal action. San Francisco enforcement analysts' central function is to resolve elevated enforcement cases. Job duties for enforcement analysts include:

- Field work, investigation and analysis;
- Dispute resolution and settlement negotiations;
- Review of after-the-fact permit recommendations that would resolve violations of law;
- Case record-keeping and maintenance of program database;
- Coordination with Local, State and Federal jurisdictions;
- Preparation and presentation of staff recommendations to the Commission for cease and desist and restoration orders;
- Preparation of case referral for litigation by the Office of the Attorney General; and
- Litigation support for the Office of the Attorney General;

Employees work directly under the Statewide Program Supervisor and are responsible for keeping the Program Supervisor aware of project status on all assigned cases and requesting decisions on matters on which they feel exceed their authority. Employees are responsible for making everyday decisions relating to enforcement program functions as assigned. They shall represent the Program Supervisor upon request at Commission staff meetings, inter-agency meetings, and in front of the Commission. They shall advise the Program Supervisor on additional assignments as assigned.

QUALIFICATIONS: Knowledge of the Coastal Act, the Commission's permit and planning process, CEQA and some experience with legal issues is critical. Persons with the following

education and/or work experience would be preferred: land use planning and regulation, environmental law, environmental science, water quality, geology, or related fields. The successful candidate(s) will demonstrate strong analytical skills and the ability to research and interpret legal coastal resource issues. Strong writing and speaking skills and the ability to work as a team member is critical.

ELIGIBILITY: Current state employees or former state employees with transfer or reinstatement rights at the CPA I, CPA II, or ES III levels or comparable classifications. Eligibles on the CPA I, CPA II, or ES III lists are also encouraged to apply. SROA candidates will be considered. Applicants must clearly indicate the basis of their eligibility, including SROA, surplus, transfer, re-employment status, or list eligibility in the section marked "Examination(s) or Job Title(s) for which you are applying" on the State application form. Candidates for the current CPA I/II examination may apply by indicating that eligibility is pending the current examination test results in the same section.

SALARY: CPA I..... \$2,658 - \$3,995 per month
CPA II..... \$3,952 - \$4,805 per month
ES III.....\$4,047 - \$4,887 per month

CONTACT: Nancy Cave, Supervisor
Statewide Enforcement Program — Legal Division
(415) 904-5290

FILING: Until filled. * Submit current resume, standard State Application #678
(put job title for this position(s) in Box #1) and writing sample to:

Personnel Department
California Coastal Commission
45 Fremont Street, Suite 1900
San Francisco, CA 94105-2219
(415) 904-5430 ↔ 8-539-5430

* We expect to interview for this position or positions as soon as possible, so it is important to file your application immediately. The positions are subject to funding in the FY 2000/2001 Budget. We anticipate filling the positions pending budget approval in July 2000. Applications will be screened and only those most qualified will be interviewed. No relocation expenses are offered.

For more information about the Commission and what we do or to obtain a State Application (Form 678), you may visit our internet website at:
<http://ceres.ca.gov/coastalcomm/index.htm>

Equal employment opportunity to all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age or sexual orientation. It is an objective of the State of California to achieve a drug-free state work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service and the special trust placed in public servants.

TDD for the Hearing Impaired (415) 904-5433